



Milpitas, CA

Title: Chief Executive Officer

Products: MPEG Video Compression chipsets; encoders and decoders technology
VC's - Investors: Hambrecht & Quist; JAFCO America Ventures; Sequoia Capital; Texas Instruments; AMD
Recruiting efforts: Don Valentine, Chairman; Andre Balkanski; and T.J. Rodgers – Board of Directors
Company acquisition: Sold CE group to LSI Logic; and DiviCom group to Harmonic Lightwaves for combined \$2.6B

Silicon Light Machines



Sunnyvale, CA

Title: Chief Executive Officer

Products: Grating Light Waves (GLM) MEMS Optics technology for networking - communications
Investors / Partners: Stanford University; Sony Electronics; Cypress Semiconductor subsidiary
Recruiting efforts: T.J. Rodgers, CEO; Fred Bialek; James Long; Cypress Semiconductor Board Directors
Acquisition: SLM was acquired by Dainippon Screen Mfg. Co., Ltd. (Screen) in July 2008



Creative Labs Technology
Silicon Valley -CA

**Titles: Chief Operating Officer
- VP GM European Operations
- National Sales Manager**

Products: SoundBlaster - Multimedia – Audio Peripherals sound cards for PC's
VC's – Investors: Singapore Technology Partners; Walden International; Vertex Venture Partners
Recruiting efforts: Sim Wong Hoo, Chairman; Lip-Bu Tan, Peter Liu, and Bill Tai, Walden Partners
Successful IPO: VC's and Wall Street institutions launched successful IPO.



Cypress Microsystems
State of Washington
Embedded PSoC Division

**Titles: Chief Executive Officer
- Vice President Marketing
- Director Marketing - Sales**

Products: Semiconductor Embedded Microprocessors SoC – capacitive touch sensors
Investors: Cypress Semiconductor Corporation
Recruiting efforts: T.J. Rodgers, CEO; James Long; Al Shugart; John Torode, Board Directors
Successful transition: Cypress Microsystems - transition into Cypress's PSoC & CapSense.



San Jose, CA Headquarters

- Title: Chief Financial Officer**
- Vice President Data Communications
 - Vice President Marketing
 - Vice President Design Verification
 - Vice President Logic Memory Design Mfg.
 - Vice President Assembly & Packaging
 - Senior Director, Product Engineering SRAM
 - Director Optics Architecture
 - Director – IOE Optics group Arizona facility
 - Director Networking, Arizona facility
 - Director Architecture ASIC Wireless
 - Director Applications Engineering
 - Director Marketing Communications Segment
 - Director Engineering Mixed-Signal
 - Director Wireless Broadband
 - Director Software Engineer Development
 - Senior Product Engineer SRAM Group
 - Senior Product Development Mgr. PSoC Touch Screen

Products: Semiconductor technology PSoC; SRAM, EEPROMs, Memory
 Recruiting efforts: T.J. Rodgers, CEO; Eric Benhamou, Don Valentine, Pierre Lamond, Fred Bialek, John Torode,
 Investors: Sevin Rosen; Sequoia Capital;



Embedded PSoC Division
State of Washington, Mississippi
Minnesota

- Titles: 10+ Engineers HW-SW (microcontroller unit, MCU or μ C**
- Senior Hardware Engineers**
 - Senior Software Engineers**
 - Senior Embedded Design Engineers**
 - Senior Applications Engineers**

Products: Semiconductor Memory, MCU, SW applications
 Investors: Cypress Semiconductor Corporation
 Recruiting efforts: T.J. Rodgers, CEO, Cypress Semiconductor
 Successful transition: Cypress Microsystems - transition into Cypress's PSoC & CapSense.

Q Design Inc.

Vancouver, B.C. CAN

- Title: Chief Executive Officer**
- Vice President Business Development
 - Vice President Worldwide Sales

Products: Digital Music Online - Multimedia MPEG technologies.
 Investors: The Royal Bank of Canada Technology Venture Partners, Toronto, Canada.
 Recruiting efforts: Douglas Lucky, General Partner, Royal Bank TVP

Silicon Design Systems Solutions

- Title: Chief Executive Officer**
- Vice President Engineering**
 - Director Engineering, Software**

Products: EDA Back-End Software Development Tools; Design Verification Solutions
 Investors: Harmony Management; Gilo Ventures; Zen Research; Silicon Value Inc.



**Titles: SVP-General Manager
Vice President Marketing
Vice President Engineering**

Products: Broadband Wireless Access (BWA) – Cable Networks Solutions; Wireless 802.XX Physical Layer WIMAX technologies; CDMA 3G and RF Bandwidth



**Titles: Chief Executive Officer
Vice President Sales
Vice President Bus Development
Director Sales
National Sales Manager**

Products: PC Peripheral Input Devices
Investors: Walden International Ventures
Acquired by: KYE Systems Inc.

Intera Systems Inc.

Title: Chief Executive Officer

Products: Fabric Broadband Communications VoIP Solutions



Bothell, WA - Antenna Software, NJ

**Titles: CFO – VP Finance & Administration
Vice President Product Marketing**

Products: Business Mobility Wireless Software Solutions
Investors: Intel Capital; Motorola Ventures; NEA Venture Partners; Canaan Partners; Sigma Partners

W-PHONE

**Title: Chief Executive Office
Chief Financial Officer**

Products: End-to-end 2.5G and 3G solutions for data services delivery to mobile devices and cellular phones. MobilEmPower systems provide mobile users with a new set of wireless applications to obtain personalized data, conduct mobile commerce (m-commerce).

Investors: Acer Communications & Multimedia Inc. (Daryl 2 Ventures), W.I. Harper Group, H&Q Asia Pacific, Global Alliance, Technology Associates, Synergy Capital, Investel, and Communication Technology Venture.

Name Change: Company changed name to PayEase; and Loyalty Alliance Enterprise in China.



Title: Chief Executive Officer

Products: Established in 1999 – the company was at the forefront of the telecom industry creating a complete end-to-end Rapid Services Delivery Platform for WiFi based multimedia consumer devices. The platform included the Kinaare Services Gateway designed to be deployed by the ISP and become the hub of the consumer's eLifestyle.

Investors: Private Angels - \$3.5M raised in Series A

ServGate Technologies Inc.

Title: Chief Executive Officer

Products: Provides security platforms for protection against destructive attacks to computers ; provides firewall, Web filtering, virus screening, spam filtering, intrusion prevention, and VPN technologies in one cohesive secure platform.

Investors: ComVentures; ChinaVest Partners; W.I. Harper Group; Liu Management; Trident.

Acquired by: Amarium Technologies, Inc. (OTCPK:AMMG).



Integrated Circuit Systems

NASDAQ: ICST



Powering What's Next
ICST Acquired by IDT

**Titles: Chief Executive Officer
SVP CFO & Chief Operating Officer
Vice President Marketing Bus Dev**

Products: Designs embedded memory microprocessor IC's; silicon clock-timing devices used in PCs, digital cameras, set-top boxes, game consoles, consumer electronic products.

Acquired by: Integrated Devices Technology, Inc. Sunnyvale, CA for \$1.7B **NASDAQ: IDTI**

Recruited for: Henry I. Boreen, Chairman; Rudolf S. Glassner, Vice Chairman;

SPI Semiconductors Corp

San Jose, CA

Title: Chief Executive Officer

Products: VLSI semiconductor devices

Investors: Fred Adler Ventures - New York

Video4i.com Inc.

**Titles: Chief Executive Officer
Board Advisor**

Products: Internet video-streaming & messaging software for web portals, communication chat groups; delivering video-enhanced customer support in retail e-commerce, offering a cost-effective video-based communications system for online auctions, distributing video-based product demonstration training modules, and broadcasting.

Investors: H&Q Asia Pacific Ventures; Singapore (SingTel) Telecom; Broadvision; Venture Law
Recruiting for: Samuel Ng; Ta-Lin Hsu; Koh Boon Hwee; Pehong Chen; and Tae Hae Nahm

WALDEN INTERNATIONAL Venture Capital Group



Title: Venture Capital General Partner

Products Service: Global venture capital firm providing financial investment in entrepreneurs and companies that demonstrate competitive advantage in semiconductors, software and IT, communications, clean technology, electronic consumer products and emerging technology markets.



**VC Investment Banking – Brokerage Firm
San Francisco CA**

Title: Venture Capital Investment Analyst

Products Service: Investment banker focused primarily on IPO underwriting technology companies.



Sunnyvale, CA

**Titles: Vice President – General Manager
Board of Director
Vice President Marketing, Bus Dev
Vice President Engineering**

Products: Monolithic Systems Technology provides a range of high-density embedded memory solutions for companies designing systems on chips (SoCs), including both fabless semiconductor companies and integrated device manufacturers (IDMs).

Successful IPO 2001



Legal Court Technology

**Titles: Chief Operating Officer, Court Technology
Vice President Marketing
Vice President Business Development**

Products: For over 70 years, Stenograph has been the leading supplier of technology productivity tools for the court reporting profession. The company has built its reputation on innovation, quality service expediting court proceeding reports; virtual multimedia criminal arraignments.

Balzers Leybold **Division of Oerlikon**



Title: Vice President Engineering / R&D

Product: 156 years in vacuum technology, Oerlikon Leybold Vacuum offers a broad processes and applications to their customers in semiconductors and various high technology markets. Oerlikon Leybold Vacuum and Balzers Coating ranks among the top three providers in its specific business segments, which are Process Industry, Information Technology, Analytical Processes and Research & Development.



Sigma Designs Inc.

**Titles: Chief Financial Officer
Director Business Development
National Sales Manager**

Products: IPTV (video over IP) set-top boxes, Blu-Ray and HD DVD players/recorders, HDTVs, digital media adapters, portable media players, UWB (Ultra- Wideband) connectivity products.



**Titles: Vice President, Manufacturing
Director, Software Applications**

Products: Office automation equipment supplier of business turn-key solutions offers postage meters, document management and other business communication solutions that help companies manage their flow communications.



**Titles: Vice President, Procurement – Chain Supplies
Director Product Marketing**

Products: Developed the portable IBM PC compatible personal computer, and suite of desktop PCs.
Acquisition: Compaq acquired by Hewlett-Packard Company,



**Titles: Chief Operating Officer
SVP Worldwide Sales**

Products: A leading provider of digital solutions in the digital entertainment and digital imaging, DSP markets. Zoran has pioneered high-performance digital audio & video, imaging applications and Connect Share Entertain technologies for the digital home. Zoran designs a based DTV, set-top-box, DVD, digital camera, multimedia mobile phone, and array of consumer electronic products.

West Valley Plumbing & Heating

Title: Chief Financial Officer

Products: Commercial – industrial major building contractor



**Titles: Vice President Sales
Vice President Business Development**

Products: Medical multimedia software and systems application turn-key technologies
Investors: Stenograph Corporation; Quixote Corporation



Hyundai Semiconductor Inc.

**Titles: Vice President Marketing
Vice President Engineering**

Products: Memory semiconductor manufacturer and supplier of dynamic random access memory ('DRAM') chips and flash memory chips.



**Titles: Senior Director Manufacturing
Senior Product Marketing Manager
Regional Sales Manager, Data Systems Group**

Products: A Global Fortune 25, IBM designs, manufactures and sells computer services, hardware, and software solutions. Also provides financing services in support of its computer business.



Title: Vice President Marketing & Sales

Products: Semiconductor chip timing and clock oscillator company utilizing proprietary CMOS MEMS (micro-electrical mechanical system) resonator and packaging processes which offer the lowest power oscillators on the market.

Investors: Partech International Ventures; Horizon Ventures; Maywood Capital; Scale Ventures



ARC International

Titles: Senior Vice President Worldwide Sales
- Director of Marketing
- Director Business Development

Products: ARC International is a world-leading provider of consumer IP to OEM and semiconductor companies global markets. Developer of user-customizable, 32 bit processor cores, development tools, synthesizable peripherals, and IP.



Title: Sr. Vice President Worldwide Marketing & Sales

Products: ChipMOS TECHNOLOGIES is a leading independent provider of semiconductor testing and assembly services to customers in Taiwan, Japan, and the U.S. With advanced facilities in Hsinchu and Southern Taiwan Science Parks in Taiwan and Shanghai. ChipMOS provides testing, assembly and packaging and gold bumping services to their clients.



Title: Senior Vice President Worldwide Sales

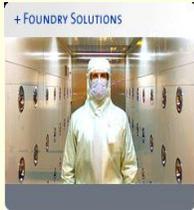
Products: Broadband ready entertainment interactive TV; a global provider of digital video entertainment systems for broadband IP networks. EnReach's success is built on developing complete broadband-ready entertainment systems that enable operators to deliver revenue-generating services such as: VOD, TV over IP, DVR, Internet and E-mail.



Titles: Vice President, Operations
Director Marketing - Strategies

Products: Leading plasma etch supplier and a leading provider of single-wafer wet processing systems used for the most critical steps of semiconductor device manufacturing.

UMC



United Microelectronics Corp

**Title: Vice President North America Sales
- Vice President Engineering**

Products: UMC is a world-leading semiconductor foundry that manufactures advanced process ICs for applications spanning every major sector of the semiconductor industry. The Company's leading-edge foundry technologies enable the creation of faster and more powerful System-on-Chip ICs for today's demanding applications.

PHILIPS

sense and simplicity
VLSI Technology Inc.

**Titles: Chief Executive Officer – Signetics / Philips
- Vice President Human Resources
- Director of Operations VLSI Designs
- Director Device Modeling Characterization
- Director Engineering
- Director Marcom
- 6 Engineering Managers**

Products: Semiconductor integrated circuits for microelectronics technologies.
Investors: Hambrecht & Quist; L.F. Rothchild, Unterberg Towbin (VTI)

Pulsent Corporation

**Titles: Vice President Marketing
- Vice President Engineering**

Products: Video compression MPEG-2 delivering true broadcasting quality video –on-dema (VOD) over broadband networks and high-definition television (HDTV) in future.
Investors: Techfarm; Oak Investment Partners; JP Morgan; Index Partners; Selby Partners.

SandCraft Inc.

"Engines for the Digital Age"

Title: Vice President Engineering

Products: SandCraft develops and markets advanced superscalar microprocessors chips for high-performance networking equipment, office automation and high-end consumer applications, based MIPS Processors Instruction Set Architecture.

Raytheon

EXPECT GREAT THINGS

Title: Sr. Director Engineering, Warfare Weapons Group

Products: Electronic Warfare Systems is a world leader in the development and production EW system solutions for strategic and tactical aircraft, helicopters, and surface ships for the U.S. Air Force, U.S. Navy, and their international counterparts.



Title: Vice President Research Development

Product: Technology “strategic think tank,” RAND was set up in 1946 by the United States Army Air Forces as **Project RAND**, under contract to the Douglas Aircraft Company, in May 1946 released the *Preliminary Design of an Experimental World-Circling Spaceship*. In May 1948, Project RAND was separated from Douglas and became an independent non-profit organization. Initial capital for the split came from the Ford Foundation.



Title: Vice President Marketing & Strategies

Products: Founded in 1884, Gold involved in electronics and semiconductors, systems engineering laboratories, superminicomputers, programmable logic controllers and battery storage.

Recruiting efforts for: William T. Ylvisaker, Chairman & CEO; and Bill Simpson, Vice Chairman, President - COO



IPIX Corporation

360°
of vision

**Titles: Vice President Marketing
- Director North America Sales**

Products: Remote virtual touring - video capture in real-time capability 360° x 360° visual security. Digital photography or digital video, indoor or outdoor, bright light or low light, wired or wireless, integrated or standalone, four cameras or four thousand cameras, IPIX provides high-resolution video streaming pictures for security and retail

Results: Successful IPO
Investors: Paradigm Capital Partners; Memphis Angels;



Akron, Ohio

Titles: Vice President Marketing
- **Director of Polymer Technologies**

Products: The Firestone Tire and Rubber Company was founded by Harvey Firestone in 1900, to supply pneumatic tires for wagons, buggies and other forms of wheeled transportation common in the early development era of the vehicle. Firestone soon saw and created a huge potential marketing tires for automobiles and pioneered the mass production of tires. Firestone partnered with Ford Motor Company to become the original equipment tire supplier to Ford automobile mass productions. In 1988, Firestone was acquired by the Japanese Bridgestone Corporation.

UniSil

Titles: Vice President, General Manager
- **Director Marketing & Sales**
- **Director Wafer Quality Operations**
- **Director Advanced Process Engineering**
- **Director Field Applications Engineering**
- **Process Engineering Manager**

Products: Manufacturer of silicon wafers and processing technologies for semiconductor and microelectronics industry.

Cresta Systems

Titles: Vice President Sales / Marketing
- **Software Engineer Manager**
- **Design Engineers**

Products: Cresta Systems, specialists in Internet video publishing technology, has licensed its video and audio audio compression technology for use in the Logitech(R) (Nasdaq:LOGIY) family of QuickCam(R) Internet video cameras. The technology enables QuickCam users to save their video clips as "video-mails," self-opening files which are so small that they can easily be emailed over a dial-up connection. Cresta's technology has been incorporated into the newest range of QuickCam products.

Title: Director Software Development

Products: Oracle – NASDAQ (ORCL) market cap valuation of \$105B, is the world's largest enterprise software company that develops and manufactures, markets, distributes and service database and middleware software, applications software designed to manager and grow businesses.

Title: Vice President European Sales

Products: High performance analog integrated circuits for microelectronics industry



Titles: Vice President Corporate Marketing
(Promoted to President – COO)

- Vice President Worldwide Sales
- Director Software Engineering
- Director CAD/CAE Engineering

Products: (NASDAQ: JAVA) Founded in 1982, the company is a multinational vendor of Information Technologies. Products include: computer servers and workstations based on its own SPARC processors; Java platform, MySQL and NFS. As well as, AMD's Opteron and Intel's Xeon processors; storage Systems; and, a suite of software products; Solaris operating system.

Acquisition Plans: In April 20th, Sun and Oracle Corporation announced that both parties entered into a Definitive Agreement under with Oracle will acquire Sun for \$7.4 billion. Sun shareholders approved the acquisition on July 16, 2009. As of October 1009, the acquisition is pending regulatory approval.



Orchid Technology



Orchid graphics card

Titles: Vice President Sales
- Director Sales
- National Sales Manger

Products: Orchid was known for its Righteous 3D, Fahrenheit Video3D and Kelvin 64 graphics accelerators. It manufactured high-performance add-in cards, most notably the PC Turbo, TinyTurbo and TurboVGA enhanced cards and an array of multimedia products, Including SoundWave 32 and GameWave 32 and the award-winning Vidiola line Digital capture and playback systems.

The company's original flagship product was its PCNet card, a LAN local area networking card for the IBM PCs and clones. Notably, the acronym LAN is the Vietnamese word for "Orchid". Hence, the origin of the company's business name and logo.

Acquisition: Orchid Technology was acquired by Micronics Computer, Inc.



Titles: Director Engineering, Space Technology
Director Information Systems
Various Software & Hardware Engineers

Products: A multinational aerospace manufacturer, global security and advanced technology company; provides services to NASA, and U.S. Military Forces - Department of Defense.

Wesray Capital Corporation

New York, NY

Title: Vice President Network Systems Communications
(Avis Rent a Car System – Parsippany, NJ)

William E. Simon Bill Simon, 63rd Secretary of the Treasury of US during President Richard Nixon; and President Gerald Ford's administration; and Ray Chambers formed Wesray Capital. "WES" and "RAY" in the firm's name represented Simon's initials and Chamber's first name. Company involved in M&A and Private Equity Funding. Avis was one of their portfolio company for \$10M capital outlay and sold for employee stock ownership plan for \$1.75B along with the sale of other Avis assets for \$674M.

SRI International



Menlo Park, CA

Title: Director Research Engineering

Products: SRI, a nonprofit corporation, is committed to discovery and to the application of science and Global Technologies.



Princeton, NJ

Title: Director New Product Research

Products: Founded in 1942 as RCA Laboratories, The David Sarnoff Corporation has been a cornerstone in the technology field—delivering vision, video and semiconductor innovations that empower client to see - sense, understand and control complex environments.

cadence

Title: Director Engineering Verification Tools

Products: Cadence Design Systems – NASDAQ (CDNS) is a \$1B+ leading EDA company, designing, provides manufacturing semiconductor device solutions with such phenomenal scale, SoC complexity and technological challenges would not be possible without electronic design automation (EDA).



Powerful processors demand powerful motherboards.

Launch Demo



Innovations that move the world forward

Titles: Director Advanced Microprocessors
- Director Engineering Embedded Products
- Director Product Marketing Embedded Group

Products: The world's largest semiconductor chip maker, develops advanced integrated digital microelectronic technology products, for emerging markets with fabrication facilities on a global basis. Public traded on NASDAQ (INTC), Intel is a Global Fortune 100 Company, market cap valuation of nearly \$105B.



Title: Sr. Director – EDS Software Engineering IT Center

Products: Publicly-traded NYSE: (AXP) American Express is a global financial payments and travel company. AmEx's principal products and services are charge and credit payment card products, and travel-related services offered to consumers and business around the world.



Titles: Director Systems Engineering
- Director Software Engineering
- Director Operations
- Director Business Development

Products: Hewlett-Packard a Fortune 50 publicly-traded high technology company, NYSE (HPQ) that operates in more than 170 countries around the world, with a market cap valuation nearly \$114B. HP's three business groups drive industry leadership in core technology areas:

- The Personal Systems Group: business and consumer PCs, mobile computing devices and workstations
- The Imaging and Printing Group: inkjet, LaserJet and commercial printing, printing supplies, digital photography and entertainment
- The Technology Solutions Group: business products including storage and servers, EDS, managed services and software



Titles: National Sales Manager
- Product Marketing Manager
- Business Development Manger

Products: Zilog supplier of application specific, embedded system-on-chip (SoC) solutions for the industrial and consumer electronic markets. Provides award-winning architect in the microprocessor and microcontroller industry, Zilog® has evolved it's expertise beyond core silicon to include SoCs, single board computers, application specific software stacks and development tools that allow embedded designers quick time to market in areas such as communications wireless connectivity, energy management, monitoring and metering, and motion detection and home appliance products



San Jose, CA

Title: Director of Stewardship – Fund Raising Programs

Bellarmino College Preparatory, a Jesuit secondary school, founded by Father John Nobili, S.J., in 1851 as Santa Clara College, at Mission Santa Clara de Asis, a school for secondary and college age students. Bellarmine is the oldest school west of the Mississippi and considered as one of the highest ranked high school institution in California and the nation.

An all male student body, Bellarmine continues to educate today's students in becoming tomorrow's leaders—men of conscience, competence, and compassion — "Men for Others" Tradition, Wisdom, Justice. *Latin: Ad Majorem Dei Gloriam (For the greater glory of God).*

KLA INSTRUMENTS



- Titles:**
- Director Sputter - Stepper, Tools Development**
 - Director Photomask Processing**
 - Sr. Manager, Deposition / Etching**
 - Director Quality Assurance**

Products: Manufactures Instruments: Reticle and Photomask Inspection Division (RAPID), Inspection equipment for semiconductor wafer processing industry. KLA tools, equipment consist of patterned - unpatterned wafer inspection, optical and e-beam metrology, reticle inspection, sputtering – stepper tools, film measurement and surface metrology tools - with analysis and classification software, into process module control (PMC) solutions; offers a PMC solution optimized for each of the manufacturing process cells – lithography, etch, deposition and chemical mechanical planarization (CMP) - used in IC production.

Bank of America.



- Titles:**
- Director Computer Data Processing**
 - Director Data Control Operations**
 - Director Financial Analysis Division**

Products: B of A – NYSE (BAC) based in Charlotte, NC is one of the largest financial service institutions, largest bank by assets, largest commercial bank by deposits and is the second by market capitalization in the United States with \$125B. The Company holds 12.2% of all U.S.A. deposits.

Bank of America is the number one underwrite of global high yield debt, the third largest underwriter of global equity and the ninth largest financial advisor on global mergers and acquisitions. Bank of America serves clients in more than 150 countries and has a relationship with 99 percent of the U.S. 500 Fortune companies and 83 percent of the Fortune Global 500 worldwide.



Wilson Sporting Goods

- Titles:**
- Director Chemical Engineering – Golf Ball Division**
 - Director Engineering – Tennis Racquet Division**
 - Director of Engineering – Sports Apparel Div.**
 - Director of Polymer Engineering – Footballs**

Products: Wilson is the world's leading manufacturer of ball sports equipment. Our core sports are tennis, baseball, American football, golf, basketball, softball, badminton and squash. The Wilson business structured into three business areas: Racquet Sports, Team Sports and Golf.

Rapro Technology

- Title:**
- Chief Executive Officer**
 - Sr. Director Business Development**
 - Sr. Director Hardware Engineering**

Products: A semiconductor equipment manufacturer of Epitaxial Reactor Chamber testing solutions for semiconductor ICs, wafer manufacturing, from substrate formation to advanced Logic and Memory applications.



**Title: Director Software Engineer
- Database Manager**

Products: Multi \$Billion technology company, IT products and consulting Software and services solutions, eBusiness platform technology, application development tools, storage management, quality of service monitoring, point-of-sale (POS) hardware and software, wireless/mobile devices, B2B transaction applications, ERP solutions, Life Sciences Solutions, Software-as-a-Service ERP solutions for Small to Midsize Manufacturer.

Silicon Compilers Systems

**Title: Director Software Engineering
- Director Device Characterization**

Products: Synthesis software systems tools that takes a user's specifications and automatically generates an integrated circuit (IC). The process is sometimes referred to as hardware compilation. Logic synthesis is a process by which an abstract form of desired circuit behavior (typically register transfer level - RTL) is turned into a design implementation in terms of logic gates – blocks. Layout for synchronizing circuit activity. This process include synthesis of HDLs, including VHDL and Verilog. Some tools can generate bitstreams of programmable logic devices such as PALs or FPGAs, while others target the creation of ASICs. Logic synthesis is one aspect of Electronic Design Automation EDA technology.

Acquisition: Silicon Compilers acquired by Mentor Graphics



Title: Director Software Engineering

Products: Technology Associates consolidates services and intellectual property into a code repository where it is componentized for reuse as a stand-alone product add-on module to existing software. Our current product line includes GIS-based mapping services that leverage and enhance existing commercial-off-the-shelf software.

Sterling Software

**Titles: Vice President Marketing
- Manager of Software Development**

Products: Sterling Software was an American software company founded Dallas, Texas in 1981 by Sterling Williams and brothers Sam and Charles Wylly. The company was acquired by Computer Associates International in 2000 in a stock-for-stock transaction worth \$3.3 billion. Computer Associates sold Sterling Software's Federal Systems Group to Northrop Grumman in 2000.



Title: Director Banking Operations
- Data Center, Data Processing Manager

Products: Wells Fargo & Co. is a diversified financial services company with operations around the world. Wells Fargo is the fourth largest bank in the US by assets and the third largest bank by market cap.¹ Wells Fargo is the second largest bank in deposits, home mortgage servicing, and debit card.



Title: National Sales Manager

Products: Tandem Computers was an early manufacturer of fault-tolerant computer systems, marketed to the growing number of transaction processing customers who used them for ATMs, banks, stock exchanges and other similar needs.

Acquired: Tandem was acquired by Compaq Computers; Compaq acquired by Hewlett-Packard Company.



Titles: Vice President - General Manager
GE Information Systems (GEIS) Group
- Vice President Sales – Automation Group

Products: GE is a multinational conglomerate headquartered in Fairfield, Connecticut. Founded by, Thomas Edison, Elihu Thomson, & Edwin J. Houston. Binary Synchronous Communications BSC protocol specific to IBM data terminals, GE Information Systems, and multi-point BSC protocol terminals. Applications program interface API enables the complete control of the information flow Between an application and BSC communications link enhancing GE's Automation.



Title: Vice President Engineering, Design Center

Products: Data General, based in Westboro, Massachusetts, a major supplier of storage, enterprise computing solutions and chip IC development for systems platform technologies; computer systems and minicomputer products.

Acquired: Data General successfully acquired by EMC \$1+Billon.
Recruited for: Jerry Herzog, SVP GM; and Fred Adler (Board Director – Investor) Adler & Company, NYC



Project: BOARD OF DIRECTORS / Non-Executives
- Semiconductor – CEO experience
- CFO / Chair Audit Committee

Products: InvenSense is the world's leading provider of MEMS-based motion processing products for handheld consumer electronics devices and is dedicated to bringing the best-in-class size, performance and cost solutions to market. Targeting applications in game controllers, mobile handsets, digital still and video cameras, 3D remote controls/mice, and portable navigation device. InvenSense technology brings about the next-generation of motion processing based on its advanced multi-axis gyroscope technology.

Recruiting Tim Wilson, General Partner, Venture Capitalist. Partech International VCs.

Virtual Media Technologies

Title: Chief Executive Officer

Products: Multimedia technology applications for computer systems performance applying chip technology audio sound drivers and add in slot cards.

Leland Stanford Junior University



Stanford, CA

**Titles: Director Architect Data Networking
Stanford Medical Center – Hospital**

**Stanford Athletic Department – PAC10 NCAA Sports
Pro Bono Projects:**

**List candidates source for Head Football Coach
List candidates source for Head Basketball Coach**



Apple Computer

**Titles: Software Engineers; Systems Design Manager;
Applications Sales Manager; Regional Sales Manager;
Product Marketing Manager; Product Line Manager**

Products: A Fortune 100 Company, NASDAQ (APPL) computers, software, communication wireless consumer electronic products with a company market cap valuation nearly \$170B.



Retained by TJ Rodgers, CEO, Cypress Semiconductor for new startup Cypress subsidiaries. Recruited CEOs, VPs and Directors for new companies of Cypress management teams.

- Recruited and placed Thomas Werner as CEO for a Cypress subsidiary company.
- Tom performed and executed outstanding as CEO, TJ injected Tom in SunPower Corp as CEO, a tier-1 solar company.
- Tom received the Ernst & Young Entrepreneur Best CEO 2007 Year Award – Northern California.
- Indication of our ability to recruit C-Level and Senior Management talent and retention performance for our clients.
- A subsidiary startup is now major product technology for Cypress's CapSense PSoC touchscreen technology group

NCA Inc.

Santa Clara, CA

Title: Vice President Marketing & Sales

Products: Network Computing Architects, Inc. a one-stop provider of a host of computing software systems products and services to ensure your network is running efficiently, effectively and securely. NCA provides professional services and technology expertise for all phases of the network life cycle.



Titles: Director, Computer Data Center
- Manager, Systems Architecture Synchronics

Products: Major Medical Health Insurance Provider, Blue Cross and Blue Shield Association (BCBSA) is a Federation of 39 separate health insurance organizations and companies in the United States.



Titles: Director, Data Communications
- Director Network Engineering
- Manager, Systems Engineering Group

Products: Barclays PLC is a global British financial services firm operating in Europe, North America, the Middle East, Latin America, Australia, Asia and Africa. Barclays is ranked as the 25th largest company in the world by Forbes Global 2000 year 2008 list; and the fourth largest financial service provider in the world by [Tier 1 capital](#) (\$32.5 billion).



Sipex Corporation – Acquired by Exar

Title: Vice President Operations

Products: Company designed, manufactured and marketed analog ICs, for power management, serial Interface protocol transceivers, and optical storage products. Optical storage product line family provides electronic solutions for pick-up heads used in optical storage systems, such as, CD and DVD devices, photo-detector ICs, laser diode drivers and advanced power control ICs.



Titles: Director, Research & Development

- **National Sales Manager**
- **Regional Sales Manager**
- **Senior Director, Analog Engineer Div.**
- **Product Line Manager**

Products: A public-traded, on NYSE (NSM) leading semiconductor company focused on analog and mixed-signal IC's and sub-systems, particularly in the area of power management products. NSC designs, develops, manufactures and market high-value and high performance analog-intensive IC solutions that improve performance and energy efficiency in electronic systems.



Titles: Director Product Marketing

- **Director Manufacturing**
- **Director Quality Assurance**
- **Product Marketing Manager**
- **Controller – Finance Mgr.**

Products: A global semiconductor company, public-traded on NYSE (AMD) a major developer and supplier of integrated circuit chip products utilized in computer, communications, consumer electronic products and systems.



**Title: Senior Scientist - Office of CTO
Touch Screen Technology Capacitive Sensors**

Products: Maxim Integrated Products is a +\$1B global semiconductor company, publicly traded on NASDAQ (MXIM). Maxim engages in the design, development, manufacture, and marketing of various linear and mixed-signal integrated circuits/analog circuits worldwide.



Title: Vice President Sales

Products: Semiconductor multimedia chipsets boosting fast-growing quick to market system-on-chip (SoC) integrated wireless solutions with both Wi-Fi, DECT, ViOP, audio/video processing and XpandR for communication technologies.

Headquarters: Herzelia, Israel;
USA Office: San Jose, CA

30+ years in recruiting IT professional talent:

- Two-hundred-forty-five (245) placements in senior- middle management as National Sales Managers, District and Regional Sales managers.
- More than three-hundred-eighty (380+) placements “hands on contributors,” in design engineering, architecture development, algorithms, in CMOS, ASIC, Analog-Mixed Signal, Touch Screen Sensors, AD-DC Converters, MEMS, SOC, EDA, Physical Layer, Front-End and Back-End Designs, Verification Tools, RF, OS X Desktop Wireless Card G3 G4 G5 PCI, WAP11, Epitaxial and POLYgen LPCVD (Low Pressure Chemical Vapor Deposition) technologies.

Candidates expertise recruited include:

IT professionals, Regional Sales Managers, Senior Engineering Managers, Operation Managers, Project Leaders, Product Marketing, Product Development, Senior Design Engineers, Staff Design Electrical Engineers for Software, Hardware, Networking Engineers, Firmware for video / audio, networking communications, wireless engineers, LAN, SAN Broadband, EDA, semiconductor engineers. Embedded SoC wireless handsets, Cellular Phones, PSoC TouchScreen Capacitive Sensors, MPEG H.26x AVC, 802.xx Wireless, LAN-WAN-SAN, L1-L2- L3- L4 Networking protocols, VoIP, C/C++, I/O, TCP/IP, Ethernet, Verilog HDL, ModelSim\Axiom, the Xilinx Virtex-II pro device family, the Xilinx tools flow and advanced P&R methodology, ISP, RISC, device physicists, characterization and design modeling, algorithms, microprocessors, embedded RISC and SoC MPU technology architecture for high technology companies.